

# DISCRIMINATION IS PROHIBITED

Title VI of the Civil Rights Act of 1964 requires that federally assisted programs be free of discrimination. The **Tennessee Department Disability and Aging** also requires that its activities be conducted without regard to race, color, or national origin.

Prohibited Practices Include:

- Denying any individual any services, opportunity, or other benefit for which he or she is otherwise qualified;
- Providing an individual with any service or other benefit, which is different or is provided in a different manner from that which is provided to others under the program;
- Subjecting any individual to segregated or separate treatment in any manner related to his or her receipt of service;
- Restricting any individual in any way in the enjoyment of services, facilities, or any other advantage, privilege, or benefit provided to others under the program;
- Adopting methods of administration that would limit participation by any group of persons supported or subject them to discrimination;
- Addressing an individual in a manner that denotes inferiority because of race, color, or national origin;
- Subjecting any individual to incidents of racial or ethnic harassment, the creation of a hostile racial or ethnic environment, and a disproportionate burden of environmental health risks on minority communities.

Should you feel you have been discriminated against, please contact the local Title VI coordinator:

Melanie Wilson, Project Director  
2555 Meridian Blvd. Suite 350 | Franklin, TN | 37067  
P. 629.230.5089 | F. 877.431.9568

Any individual may file a Title VI complaint with the entities listed below. It is preferable that complaints be registered at the local level first.

Department of Disability and Aging  
Seth B. Wilson – Title VI Compliance Director  
UBS Tower, 8<sup>th</sup> Floor  
315 Deaderick Street Nashville, TN 37243  
[Seth.Wilson@tn.gov](mailto:Seth.Wilson@tn.gov)

U.S. Department of Justice  
Coordination & Review Section – NYA  
Civil Rights Division  
950 Pennsylvania Avenue, N.W.  
Washington, D.C. 20530  
888.848.5306 (toll free voice and TDD)